

# Alcohol and drug policy for Ultuna Student Union

## Introduction

Physical and mental well-being is the basis for a good study environment and for achieving a good academic result. As alcohol is present in parts of the organisation, the Ultuna Student Union has a responsibility towards its members and must work for an environment where, regardless of their opinions on alcohol, they can feel safe and welcome. A joint alcohol and drug policy for the Ultuna Student Union and its members contributes to us having a good social environment. The membership fee does not finance Ultuna Student Union pub and club activities, they are self-financed.

In alcohol and drug matters, the Ultuna student union cooperates with the municipality's licensing unit, the police and the "Klubbmästarkonventet" in Uppsala. All newly admitted students should be offered information about alcohol culture at the start of the semester.

## Our Values

- At Ultuna Student Union, consumption of alcohol must always be voluntary, and it must be just as natural to choose an alcohol-free option as it is an alcoholic one.
- Ultuna Student Union strongly distances itself from the abuse of drugs and alcohol.
- Within pub and club activities, Ultuna Student Union actively works to maintain the alcohol laws, current alcohol policy, offering of food, requirements for equipment, and trained serving staff to be able to run a sound and safe club/pub environment for its members.

## An Evolving Document

At the beginning of every year, the Board and the Festivities Committee (Klubbmästeriet) must review the Ultuna Student Union's alcohol and drug policy and its action plan. The Student Welfare Official and the Union House Master are responsible for the policy and action plan being revised at the beginning of each year, as well as for any changes that need to be made at the May Union meeting, or possibly the October Union meeting.

Information about the Ultuna Student Union's alcohol and drug policy and its action plan must also be given at each respective handover weekend and sent out via email to all newly appointed union officials. The Student Welfare Official is responsible for this.

## During Ultuna Student Union's club/pub activities<sup>1</sup>, the following applies:

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| That | when there is serving of alcohol, there is a serving manager present who is approved by the licensing unit. The serving manager is appointed by the license holder. The License holder and the serving manager must have gone through relevant training. |
| That | all staff serving alcohol must be sober.   |
| That | the rules for Ultuna Student Union's serving permit are followed by all those concerned.   |

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<sup>1</sup> The term club/pub activities refers to all dinners and pubs aimed at Ultuna Student Union members. The Union House Master has the ultimate responsibility for the liquor license with the support of the Festivities Committee

- That all responsible personnel must be aware of and follow regulations in the Alcohol Act (2010:1622) and the Narcotics Penalty Act (1968:64).
- That the individual's integrity is respected and pressure to consume alcohol must always be discouraged.
- That moderation should prevail when serving alcohol.
- That alcoholic beverages should not be served to noticeably intoxicated persons.
- That spirits should not be included in the price of a dinner.
- That alcohol-free alternatives must always be offered at festive events where alcohol is present.
- That alcohol and substances classed as narcotics may not be consumed within the bar area, the kitchen, or the office area.
- That alcohol purchased elsewhere, and substances classed as narcotics may not be brought into the Union and the Ultuna restaurant's premises.
- That a range of food is served when alcohol is served.
- That at 04-clubnights a snack is served to the guests.
- That the serving manager must, if they suspect that substances classed as narcotics are present or consumed in the Union, the Ultuna restaurant or other spaces where Union festivities are taking place, file a police report.
- That persons who are noticeably intoxicated or under the influence of substances classified as narcotics shall not be allowed into the Union or the Ultuna restaurant.

## **Action plan for Ultuna Student Union's alcohol and drug policy**

The action plan for the Ultuna Student Union's alcohol and drug policy includes the division of responsibilities in terms of preventative, immediate and continued measures, as well as what should happen in the event of deviation from the policy. Five key persons who are responsible are stated below, they know what needs to be done and who respond as contact persons.

### **Preventative Measures**

Ultuna Student Union works preventively against the emergence of alcohol issues by, among other things, inviting "Studenthälsan" during the welcoming weeks, as well as giving lunchtime lectures on alcohol, on request, to inform about the effects of alcohol. Our approach to alcohol is to create an environment that justifies students being able to refuse alcohol. Those responsible for club/pub activities at the Ultuna Student Union undergo training in responsible alcohol serving (AAS) given by the "Kuratorskonvent" in Uppsala. At each club/pub occasion, there is always a serving manager present to have an overview and make sure that everything is managed according to the alcohol and drug policy. The person responsible for the alcohol license is obliged to inform all staff about which rules apply.

All information that is to be sent to the students and concerns the club/pub activities must go through the Board's Communications Officer. This is so that the advertising and marketing does not conflict with the values of the Ultuna Student Union.

### **Immediate Measures**

In the event of a deviation from the alcohol and drug policy, it will be investigated by the Union House Master and a written warning is issued to the active member who was responsible for serving at the time of the incident. Should the Union House Master be responsible for any deviation, then Union Board is responsible for investigating the event.

If there is suspicion of, or in the case of obvious alcohol or drug abuse by a student, there are the key persons (stated below) at the Ultuna Student Union with a duty of confidentiality who can be contacted. These persons hold contact information for other persons such as, the student chaplain, doctor, and psychologist at "Studenthälsan", as well as contact information for aid organizations and convey these according to the needs of the situation.

### **Continued Measures**

In the event of repeated deviations from the alcohol and drug policy by the same license holder, this person shall be deprived of the right to hold an alcohol permit.

### **Key Persons:**

Student Welfare Official:	<a href="mailto:uls_soc@stud.slu.se">uls_soc@stud.slu.se</a>
Union House Master:	<a href="mailto:uls_khm@stud.slu.se">uls_khm@stud.slu.se</a>
Inspector Anna Wistedt:	<a href="mailto:anna.wistedt@slu.se">anna.wistedt@slu.se</a>
Union President:	<a href="mailto:uls_orde@stud.slu.se">uls_orde@stud.slu.se</a>

The person responsible for updating the alcohol and drug policy is the Union House Master in consultation with the Student Welfare Official, on a continual basis.