



Ultuna Student Union's Value System

Background

This value system is designed for all those who are affected by Ultuna Student Union's (ULS) operations, with the goal that they feel welcome and safe. All members and participants in ULS's activities should consciously condemn discrimination and work towards creating an environment where everyone has equal opportunity, regardless of (e.g) education, age, or language proficiency. These values are based on the Swedish anti-discrimination laws.¹

Purpose

The values should function as a guideline for all operations within ULS and the study-environment at Campus Ultuna. In addition, they should function as a tool to concretize the governing documents of ULS.

The Union's Operation

Certain guidelines exist in order to achieve a safe and welcoming environment. These guidelines are:

- That ULS should design its activities so that everyone has the opportunity to participate as much as possible regardless of, ability, background, or identity. All Union activities are voluntary.
- That all of those who study at Campus Ultuna have the opportunity to influence its social environment.
- That all members and participants in ULS activities are responsible for creating a safe environment in the Union House and on campus, where everyone can feel comfortable.
- That all ULS members should be aware that they can have an impact on Union traditions.
- That Union Board and societies should consider and work with the thoughts and views proposed by members.
- That the Union Board and LikeU have the responsibility to continuously work with questions regarding equality within the organisation.
- That opinions and suggestions regarding changes in the value system are to be submitted to the Union Board or LikeU.
- That union operations should not exclude any members. All societies, committees, and members should actively work towards no one being excluded during union activities.

Updating the Value System

The Union Social Welfare Official, as well as the Union Board and LikeU, are responsible for updating the value system. The document should be a living document that is annually presented and discussed at the union meeting in March.

Support

Those who have experienced discrimination or harassment are able to seek help and support at ULS. If the values or other governing documents have been violated, ULS should start a dialogue with individuals in question, as ULS has the conviction that positive change occurs through communication. ULS should take measures against those who are not willing to listen, these measures are described in ULS's by-laws and policies.

Contact information

The Union President: uls_ordf@stud.slu.se

The Student Welfare Official: uls_soc@stud.slu.se

The LikeU chairman uls_likeu@stud.slu.se

The Union House Master uls_khm@stud.slu.se

¹ The anti-discrimination laws state that everybody has the right to equal treatment and respect regardless of sex, gender identity, ethnic background, religion, personal beliefs, disability, sexuality or age.